



**Canadian Celiac Association**  
**L'Association canadienne de la maladie coeliaque**

**2016**

## Mission Statement

The Canadian Celiac Association is the national voice for people who are adversely affected by gluten, and is dedicated to improving diagnosis and quality of life. The gluten problem: Found. Treated. Cured.

### Board of Directors

#### President

Anne Wraggett

#### Secretary

Treena Duncan

#### Treasurer

Leo Turner

#### Directors

Renée Coleman (from July 1, 2016)

Chantal Gabriele (from November 12, 2016)

David Congram

Julie Green (from July 1, 2016)

Mark Johnson

Clarence Morris (to June 30, 2016)

Kathleen Shoemaker (to June 30, 2016)

Jennifer Stebbing (from July 1, 2016)

Manisha Verma

Heather Yeo

### Professional Advisory Council

J. Decker Butzner, MD, FRCP(C) - Chair

Alexandra Anca, MHS, RD

Premek Bercik MD

Vernon Burrows, CM, PhD, FAIC, PAg

Shelley Case, BSc, RD

Donald Duerksen, MD, FRCP(C)

Joyce Schnetzler, RD

Adrianna Smallwood, RD

Justine Turner MD, PhD

Mohsin Rashid, MBBs, MEd, FRCP(C)

Elena Verdú, MD, PhD

Jenni Zelin MD, CCFP

### Chapters

Belleville – Quinte

Calgary

Edmonton

Fredericton

Halton-Peel

Hamilton

Kamloops

Kelowna

Kingston

Kitchener-Waterloo

London

Manitoba

Moncton

Newfoundland &

Labrador

Nova Scotia

Ottawa

Peterborough

Prince Edward Island

Quebec

Regina

Saint John

Saskatoon

St. Catharines

Thunder Bay

Toronto

Vancouver

Victoria

Western Manitoba

## Canadian Celiac Association — L'Association canadienne de la maladie coeliaque

Address: 5025 Orbitor Drive, Building 1, Suite 400,

Mississauga ON L4W 4Y5

Tel: (905) 507-6208

Fax: (905) 507-4673

Toll Free: 1-800-363-7296

Web: [www.celiac.ca](http://www.celiac.ca)

Email: [info@celiac.ca](mailto:info@celiac.ca)

Facebook: [canadianceeliacassociation](https://www.facebook.com/canadianceeliacassociation)

Twitter: [@CCACeliac](https://twitter.com/CCACeliac)

Charitable Registration No. 10684 4244 RR0001



## President's Message

Again this year we have to thank members, generous donors, and dedicated volunteers from coast to coast for enabling us to pursue our mission of improving quality of life for Canadians with celiac disease or other gluten-related disorders. It is only because we have so many people working at the chapter, national, and advisory levels, as well as our hard-working staff, that we can accomplish what we do.

Among the exciting events this year was the well-attended, very successful and educational conference in St. John's, Newfoundland and Labrador. We were happy to bring increased awareness to Canada's easternmost province and in return enjoy their warm hospitality.

We have the honour of taking part in another multi-year project funded by Agriculture and Agri-Food Canada under the Growing Forward 2 program. The goal is to increase the availability of safe, gluten-free grains. This kind of work is vital to gluten-free food safety in Canada and I am very proud that we can be part of it. The project required that we hold a two-day stakeholder's session, which took place in September. A great deal of information was shared among attendees from a wide range of disciplines related to gluten-free food production.

The Professional Advisory Council welcomed new members this year and produced several extremely valuable documents for medical professionals and patients alike. We ensure that all information we provide is science-based and, to do so, we gratefully rely on the countless hours of dedicated volunteer work provided by these professionals. I was also extremely pleased that our summer fundraising campaign for the J.A. Campbell Research Fund was an success, with well over \$30,000 raised for research into celiac disease and other gluten-related disorders!

It has been a pleasure to see increasing numbers of products bearing the Gluten-Free Certification Program logo – your trusted mark of assurance - as well as to experience increased royalty revenue from the program.

Looking to the future, we have devoted significant efforts to reviewing the organization, considering how we sustain ourselves, and how we may best be structured going forward. We are also looking into a major refresh and re-brand of the CCA website. The results of this work will develop over the next year.



These are challenging times for non-profit and charitable organizations and we are fortunate to be able to continue our work serving all those in Canada who are adversely affected by gluten.

Respectfully submitted,  
Anne Wraggett CPA, CMA  
President, CCA Board of Directors

*The CCA is a registered charity under the income tax act and meets all requirements to maintain its charitable status. The CCA adopts Imagine Canada's Ethical Fundraising and Financial Accountability Code as its policy to assure donors of integrity and accountability.*

## 2016 – Implementing change

As the events of 2015 provided a clear signal for change, 2016 focused on implementing change for the Canadian Celiac Association.

As our understanding of celiac disease and gluten sensitivity deepened, the CCA actively reached out to support all Canadians with a medical need to for gluten-free food. Changes in food production methods and consumer expectations led to new challenges for regulators and the CCA worked to make sure consumer needs were clear. As consumers increasingly turned to the internet for immediate access for information, we spent time finding ways to make sure the information they found was reliable and accurate, despite the sea of misinformation available.

With this growing need for “on demand” information and with fewer financial and human resources, the CCA Board of Directors needed to accelerate our increasing dependence on electronic means for information distribution and less formal but more frequent communication with both members and non-members alike.

Across many sectors, membership in formal organizations has been falling in Canada for several years, and that is no different for the CCA. While those who chose to join the CCA increasingly turned to multi-year memberships, renewal rates for short term members decreased. Recruiting volunteers to lead structured chapters continued to be a challenge, matching the trending preference for short term or unstructured volunteerism over longer term commitments.

### Reaching out to health professionals ...

For many people with celiac disease or gluten sensitivity, getting a correct diagnosis is extremely difficult. Family doctors, the gatekeepers to the diagnostic process, have not always been able to keep up with research on the widening face of celiac disease and formal diagnostic protocols. The CCA Board of Directors turned to the members of our

Professional Advisory Council to fill the gap, and they responded with two guidance documents: *Screening and Diagnosis of Celiac Disease, A Summary from the NASPGHAN, WGO and ACG Guidelines* and *A Resource for Health Care Professionals: Follow-up Management of Patients with Celiac Disease*. All the members of our PAC are involved in educating current and future medical practitioners and researchers with a goal of improving both diagnosis and treatment in the future.

### ... And food service professionals

Once diagnosis is complete, coping with a disease controlled exclusive with diet is also a daunting task. The CCA continued to partner with the Allergen Control Group (ACG) on continually expanding the Gluten-Free Certification Program (GFCP). This program is intended for companies who want to verify that their preventative systems work for customers who want independent assessment of companies’ commitment to implementing responsible practices. The GFCP educates quality control and food safety professionals on the requirements for producing safe gluten-free food, and also trains experienced food safety inspectors on how to confirm that the contamination prevention processes are working. Over the year, inspections were carried out in locations on six continents, reflecting the global nature of Canada’s food supply.

The GFCP continued steps toward becoming a true global food safety leader by achieving recognition from the ANSI-ASQ National Accreditation Board (ANAB) for its accreditation program to provide additional oversight for the delivery of our GFCP requirements. Recognition by ANAB sets the GFCP apart from all other gluten-free certification processes, and separates ACG’s role as the standard owner from the accreditation process, further providing impartiality, credibility, and value to the GFCP end user.

During the year, the CCA continued to work with la Fondation québécoise de la maladie coeliaque and Gluten-Free Food Program Inc. to create programs for restaurants and other food service organizations. The goal is to have a program that is available across Canada, serving both local and travelling diners. Various styles of restaurants have vastly different requirements to ensure safe gluten-free food, and the Gluten-Free Food Program is designed to provide training for all types of kitchens, with advanced recognition available for restaurants that add additional review steps and special recognition for dedicated gluten-free facilities. We look forward to seeing this program rolling out during 2017.

### **Improving grain safety**

One thing that has been clear is that naturally “gluten-free grains” do not always meet the needs of gluten-free food manufacturers because these grains are contaminated with gluten at some point between the field and the consumer’s plate. While anecdotal evidence was widely available, only oats had significant research on contamination levels.

As a result, the CCA received a major grant from Agriculture and Agri-Food Canada (AAFC) to find ways to increase the supply of gluten-free grains in Canada. This program, Growing Forward 2, had three individual projects: find best practices for reducing the amount of contamination in naturally gluten-free grain, seed, and pulses and create a food safety standard for this; create a single reference with information on sampling and testing for gluten; and, hold a stakeholder meeting to share knowledge and identify knowledge gaps in gluten-free food production. To meet these goals, the CCA teamed up with the Allergen Control Group (ACG), the Canadian Grains Council, and Pulse Canada as well as gluten testing experts from around the world.

In September 2016, over 130 stakeholders from across the food value chain – consumers, food service and retailers, processors, laboratories, test kit

manufacturers, auditors, grain and pulse producers, and government regulatory bodies – met for a two-day session to continue the advancement of safe and reliable gluten-free foods.

Building on information gathered from previous sessions held in 2010 and 2013, the group identified three key needs: a gluten-free information repository that shares educational information to all stakeholders; additional research to improve sampling methods and better understand their limits; and finding ways to increase gluten-free food safety among pulse and grain producers, with a focus on oats.

This program is scheduled to be completed by the end of March 2018.

### **Providing assurance with an extremely high-risk ingredient**

In 2015, Health Canada issued a marketing authorization allowing manufacturers to use oats in gluten-free products if the oats were produced or processed in such a way to make sure the oats were not contaminated with gluten. What initially appeared to be a positive step almost immediately generated concern when manufacturers began to use “cleaned” oats in gluten-free products.

Cleaned oats use mechanical and optical sorting methods to remove barley and wheat seeds from the oats. This is a very difficult task because of the similarity in size and color of oat, barley and wheat kernels. The process needs to be extremely accurate because just a few barley or wheat seeds per kilogram of oats will make the oats unsafe for people with celiac disease. With contamination happening sporadically throughout a large batch of oats, sampling procedures are extremely important to determine if the oats meet the gluten-free standards. Government regulation set an upper limit for contamination but gave no guidance for processors to determine if the oats they were producing met that standard, leaving consumers confused and frustrated.

The first large scale roll-out of a commercial “cleaned” oats product was Cheerios in the summer of 2016, and the CCA was the first patient support group to recommend that celiac consumers not eat this product - even though it carried a “gluten free” claim – because of a lack of disclosure on the company’s sampling and testing results.

This is an issue that the CCA continues to address with regulators, product manufacturers, and food science experts. We are anxious to get information about the true levels of contamination and we are confident that our Growing Forward 2 program will better guide our efforts so consumers can trust the words “gluten free” on all products, whether they contain oats or not.

### **Meeting the needs of today’s consumers**

One item that has become clear in the last two or three years is that people are less interested in going to information meetings. Chapters report that attendance has significantly dropped at meetings, although some members are still interested in activities like dining groups, they are still looking for peer support with questions and problems, and they are very pleased when they see the CCA at community events including pancake breakfast and community fairs.

This has led to a serious review of our current structure as an organization and new thoughts on how to best support people who need new or updated information. Combined with the need to reduce our overall costs, the CCA looked at electronic ways to provide support. In many cases, printed newsletters were replaced with electronic publications. Monthly newsletters provided regular updates to members with supplemental information emails.

Social media became our key outreach mechanisms. Our Twitter account is followed and retweeted by many members of the gluten-free business community. Our Facebook group grew to more than 6,000 members, surpassing our membership count. While we continue to find ways to reach out to members who do not have internet access, almost 90% of Canadians do have internet access at home, and more than 70% log onto Facebook more than twice a week, making

it a logical outreach point. In many ways, it serves like the instant support group people are looking for, with answers available to questions on products, the disease, baking, and especially support for the difficult lifestyle issues that we so often face alone.

What makes the CCA Facebook sites different from most other groups is the presence of monitoring to keep the discuss on track, to debunk the internet myths that creep in so often, and to help interpret confusing information that come from well-meaning but unreliable sources.

### **Growing to Grow**

For the last three years, the CCA has been operating on a skeleton staff, without an Executive Director, and the Board of Directors has been strongly focused on increasing revenue and reducing expenses so that we can return to a balanced staffing situation.

We start 2017 with the expectation that we can expand staffing to have an Executive Director and a part-time education specialist, along with our current support staff. The additional staff resources are expected to combine to generate additional revenues to support the increased salary demands. This will allow the board to focus on restructuring the association to best support our members and everyone across Canada with a medical need for safe gluten-free food.

Respectfully Submitted,  
Sue Newell  
Operations Manager  
Canadian Celiac Association

## Treasurer's Report

The continued decline in our membership numbers highlights the importance of developing alternate sources of revenue. In particular, the Gluten-Free Certification Program (GFCP) has been a significant contributor to our overall revenue. Royalty income from the GFCP grew to \$51,299 this year (up 43% from 2015) representing 13% of our total operating revenue. There is a direct correlation between your support of GFCP products and royalty income for the CCA.

A big thank you to all those who supported the CCA in 2015 with your generous donations. Donations to general operations increased to \$152K, a 14% increase over the previous year. And thanks to the matching challenge made at the Conference in St. John's, over \$35K was raised for the JAC fund (including \$10K that was received early in 2017). As we move forward, we will grow and broaden our support base through the use of alternate communication channels and innovative fund raising campaigns.

Importantly, we will also be reaching out through non-traditional means, such as social media, to attract new members and provide more value-added services to reverse the declining trend we have experienced with our membership numbers these past few years.

Overall, our general operating expenses were well controlled and they were generally reduced from those of the previous year. The operating loss of \$24K was of course disappointing, however it does include \$15K in unforeseen, non-recurring legal fees.

In order to better reflect our financial standing, the Board passed a resolution to eliminate the various inter-Fund balances. The balance sheet presented in these financial statements is a more accurate representation of the financial standing of each of our fund accounts. Our cash position in both the General Fund and the JAC Fund is strong which will allow us to continue operations and undertake research projects moving forward. Moving forward, we will be implementing new policies and procedures to continue improving our administration of financial resources.

I will be stepping down from the Board in June 2017 after four years in the Treasurer position, and I would like to take this opportunity to thank everyone for their support and cooperation during my tenure.

Respectfully,

Leo Turner  
Treasurer



BDO Dunwoody LLP  
Chartered Accountants  
and Advisors

300 Lakeshore Drive  
Suite 300  
Barrie, Ontario  
L4N 0B4  
Telephone: 705-726-6331  
Telefax: 705-722-6588

## Independent Auditor's Report

To the Board of Directors of the Canadian Celiac Association/L'Association canadienne de la maladie coeliaque

We have audited the accompanying financial statements of the Canadian Celiac Association/L'Association canadienne de la maladie coeliaque, which comprise the statement of financial position as at December 31, 2016 and the statements of operations and changes in fund balances and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

### Basis for Qualified Opinion

In common with many charitable organizations, the Canadian Celiac Association/L'Association canadienne de la maladie coeliaque derives revenue from donations, fundraising and cash receipts the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Association and we were not able to determine whether any adjustments might be necessary to revenues other than grants, excess of revenue over expense, assets and fund balances.

### Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the statements of financial position of the Canadian Celiac Association/L'Association canadienne de la maladie coeliaque as at December 31, 2016 and the statements of operations and changes in fund balances and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### Other Matters

We have not audited, reviewed or otherwise attempted to verify the accuracy or completeness of the schedules on page 16\* of the Canadian Celiac Association/L'Association canadienne de la maladie coeliaque's financial statements.

BDO CANADA LLP

Chartered Professional Accountants, Licensed Public Accountants  
Barrie, Ontario  
April 24, 2017

\* The schedule from page 16 of the full audited financial statement from BDO is presented on page 12 of this Annual report.

**To obtain the full audited financial statements, please request a copy from [info@celiac.ca](mailto:info@celiac.ca).**

**Canadian Celiac Association/  
L'Association canadienne de la maladie coeliaque  
Statement of Financial Position**

	Unrestricted	Externally Restricted	Internally Restricted	Total	Total
	General Fund	AAFC Fund	J.A. Campbell Research Fund	December 31 2016	December 31 2015
<b>Assets</b>					
<b>Current</b>					
Cash	\$ 158,585	\$ 45,175	\$ 4,785	\$ 208,545	\$ 180,709
Short-term investments	-	-	233,058	233,058	258,951
Accounts receivable	27,754	53,672	-	81,426	33,302
Inventory	2,222	-	-	2,222	4,241
Prepaid expenses	11,028	-	-	11,028	11,949
Due from General Fund	-	-	-	-	429,426
Due from J.A. Campbell Research Fund	728	-	-	728	-
	<u>\$ 200,317</u>	<u>\$ 98,847</u>	<u>\$ 237,843</u>	<u>\$ 537,007</u>	<u>\$ 918,578</u>
Capital assets	921	-	-	921	1,708
Long-term investments	-	-	212,954	212,954	179,533
	<u>\$ 201,238</u>	<u>\$ 98,847</u>	<u>\$ 450,797</u>	<u>\$ 750,882</u>	<u>\$ 1,099,819</u>
<b>Liabilities and Net Assets</b>					
<b>Current</b>					
Accounts payable and accrued liabilities	\$ 22,644	\$ 72,342	\$ -	\$ 94,986	\$ 37,730
Deferred revenue - membership dues	85,643	-	-	85,643	74,601
Due to Chapters	38,370	-	-	38,370	36,235
Due to Unrestricted General Fund	-	-	728	728	-
Due to J.A. Campbell Research Fund	-	-	-	-	344,426
Due to Restricted General Fund	-	-	-	-	85,000
	<u>146,657</u>	<u>72,342</u>	<u>728</u>	<u>219,727</u>	<u>577,992</u>
<b>Deferred revenue - long term</b>	<u>67,832</u>	<u>-</u>	<u>-</u>	<u>67,832</u>	<u>71,391</u>
	<u>214,489</u>	<u>72,342</u>	<u>728</u>	<u>287,559</u>	<u>649,383</u>
<b>Commitments and Contingencies</b>					
<b>Net Assets</b>					
Internally restricted J.A. Campbell Research Fund	-	-	450,069	450,069	783,470
Internally restricted General Reserve Fund	-	-	-	-	85,000
Externally restricted AAFC	-	26,505	-	26,505	-
Unrestricted General Fund	(13,251)	-	-	(13,251)	(418,034)
	<u>(13,251)</u>	<u>26,505</u>	<u>450,069</u>	<u>463,323</u>	<u>450,436</u>
	<u>\$ 201,238</u>	<u>\$ 98,847</u>	<u>\$ 450,797</u>	<u>\$ 750,882</u>	<u>\$ 1,099,819</u>

**Canadian Celiac Association**  
**L'Association canadienne de la maladie coeliaque**  
**Statement of Operations and Changes in Fund Balances**

For the year ended December 31	Externally Restricted		Internally Restricted		2016	2015
	Unrestricted	Restricted	General	JA Campbell		
	General Fund	AAFC Reserve Fund	General Fund	Restricted Fund		
<b>Revenues</b>						
Membership dues	\$ 142,692	\$ -	\$ -	\$ -	\$ 142,692	\$ 214,002
Donations	92,081	-	-	25,598	117,679	93,003
Grants	-	230,900	-	-	230,900	-
Attendee and sponsorship fees	-	40,996	-	-	40,996	-
Contributions in kind	-	70,694	-	-	70,694	-
Bequests	-	-	-	-	-	35,578
Chapter donations	22,211	-	-	-	22,211	11,119
Sales of literature	7,308	-	-	-	7,308	9,521
Expenditure recovery	11,358	-	-	-	11,358	17,646
Canada Helps Donor Option	33,388	-	-	-	33,388	26,436
Interest earned	546	-	-	7,278	7,824	11,317
Donations JAC Research Fund	-	-	-	-	-	18
Royalties GF Certification Program	51,299	-	-	-	51,299	35,793
Advertising	840	-	-	-	840	-
Canada's Gluten-Free Market	7,500	-	-	-	7,500	6,599
Gluten Free Coupon Program	6,517	-	-	-	6,517	10,000
United Way Donor Option	4,304	-	-	-	4,304	4,733
Conference Revenue	62,224	-	-	-	62,224	-
Other revenue	8,020	-	-	-	8,020	4,724
Administration fee	728	-	-	-	728	1,079
	451,016	342,590	-	32,876	826,482	481,568
<b>Expenses</b>						
Member service (Schedule)	246,573	-	-	-	246,573	276,997
Fundraising (Schedule)	47,129	-	-	-	47,129	59,411
Infrastructure (Schedule)	35,842	-	-	-	35,842	34,752
Professional fees (Schedule)	27,425	-	-	-	27,425	17,215
Governance (Schedule)	52,417	-	-	-	52,417	56,679
Administration fee	-	-	-	728	728	1,079
Bank Charges	-	-	-	-	-	166
Conference expenses	54,639	-	-	-	54,639	-
Cost of literature	2,727	-	-	-	2,727	1,653
J.A. Campbell research award	-	-	-	21,000	21,000	9,595
Unrecovered HST	9,030	-	-	-	9,030	7,483
Growing the supplier base	-	102,275	-	-	102,275	-
Sampling and testing	-	58,831	-	-	58,831	-
Stakeholder session	-	154,769	-	-	154,769	-
Miscellaneous	-	210	-	-	210	-
	475,782	316,085	-	21,728	813,595	465,030
Excess of revenue over expenses	(24,766)	26,505	-	11,148	12,887	16,538
Fund balances, beginning of year	(418,034)	-	85,000	783,470	450,436	433,898
Interfund transfer	429,549	-	(85,000)	(344,549)	-	-
Fund balances, end of year	\$ (13,251)	\$ 26,505	\$ -	\$ 450,069	\$ 463,323	\$ 450,436

**Canadian Celiac Association**  
**L'Association canadienne de la maladie coeliaque**  
**Schedule of Expenses**

Unaudited

<b>For the year ended December 31, 2016</b>	<b>2016</b>	<b>2015</b>
<b>Member Service</b>		
Committees and projects	\$ 34,396	\$ 29,203
Consulting		2,250
Membership expenses	37,660	64,399
Office and general	26,021	32,795
Rent and insurance	29,322	31,945
Salaries	119,174	116,405
	\$ 246,573	\$ 276,997
<b>Fundraising</b>		
Fundraising	\$ 26,459	\$ 19,108
Fund development project	-	18,867
Rent	4,860	5,024
Salaries	15,810	16,412
	\$ 47,129	\$ 59,411
<b>Infrastructure</b>		
Office and general	\$ 8,814	\$ 8,529
Rent and insurance	9,442	9,811
Salaries	17,586	16,412
	\$ 35,842	\$ 34,752
<b>Professional fees</b>		
Audit	\$12,750	\$16,750
Legal	14,675	465
	\$ 27,425	\$ 17,215
<b>Governance</b>		
Amortization	\$787	\$7,775
Committees and projects	12,161	9,619
Office and general	3,575	2,298
Rent and insurance	19,326	20,575
Salaries	16,568	16,412
	\$ 52,417	\$ 56,679

*continued from page 14*

Harold Crawford  
Brenda Cripps  
Elaine Crocker  
Ian Croft  
Wendy Crooks  
Eileen Cummings  
Janet Curry  
Anne Czuckla & Family  
Marlene Daniels  
Ross Davis  
Betty Davis  
Jennifer Day  
Adrian de Haan  
Barbara-Ann de Haan  
Nicole Decoeur  
Barbara Delaney  
Leslie Dennis  
Kim Devolin  
George Di Sante  
E. Joan Dondale  
Allan Doney  
Laura Doran  
Margaret Duthie  
Kathleen Dyer  
Karen Earl  
Wendy Eastman  
Irma Jean Egert  
Diane Elliott  
Deanna Ellis  
Rick Ellis  
Dawn Ellis  
Trudy Elston  
Martin Elton  
Lynn Erickson  
Lois Evans  
Elizabeth Evers  
Jody & Ken Fach  
Leagh Farrell  
Harriet Faulkner  
Claudia Febbraio  
Lawrence Fenton  
Cheryl Fertig  
Darlene Field  
Isobel Field  
Karen Findlay  
Caroline Susan Finlay  
Eleanor Susan Finlay  
Arthur Fisher  
Geoffrey Fisher  
Judith Flecknell  
Eyvind Fogh  
Beryl Forgay  
Donald Foster  
Linnea Fouracre  
Mavis Friesen

Patricia Frutos Pichard  
Patricia Funk  
Geoffrey Funnell  
Audrey Gargus  
Sheila Gariepy  
Wendy Gedney  
Jacqueline Gee  
Thierry Geoffroy Chateau  
Garry Gerein  
Raymond Germain  
Muriel Gibson  
Elizabeth Gilbert  
Cindy Gislason  
Milena Glavic  
Carol Gordon  
Margaret Gorveatt  
Alan Graham  
Frances Gransauil  
Nancy Gray  
John Gray  
Robert Green  
Sheila Green  
André Grenier  
Roy Gunn  
Murray Hachman  
Elizabeth Hagel  
Cathy Hamilton  
Nancy Hamilton  
Barclay Hancock  
Peter Hannam  
Mary Hansen  
Francis Hare  
Marilyn Harman  
Magdalena Harrison  
Lynne Harrison  
Norman Harrison  
Linda-Jayne Harvey  
Maryanne Haynes  
Elizabeth Heinicke  
Samantha Heiydt  
Andrew Hellebust  
Elizabeth Henderson  
Elizabeth Herfst  
Brett Herman  
Dave & Sharon Hicke  
Dan Higginson  
Lori Hill  
Rita Hill  
Mary Hill  
Pamela Hine  
Anne Holden  
Ruth Hopkins  
Kenneth Horne  
Ruth Horning  
Mary-Ellen Howard Ferguson  
Marija Hutchison  
Joseph Iaccino

Haven Ireland  
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